



# **Strategic Plan**

**2008 -2011**

**Tasmania Division**

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**1. BUILD STATUS:**

Version	Date	Author	Reason	Sections
1.A	28 MAR 2008	Martin Boyle	Initial Release	All
1.B	20 APRIL 2008	Martin Boyle	Amendments	1, 2 & 5

**2. AMENDMENTS IN THIS RELEASE:**

Section Title	Section Number	Amendment Summary
1	1.1	AIES summary inserted
1	1.2	Org structure amended
2	2.1	Inserted vision
2	2.2	Inserted mission
2	2.3	Amended values
5	5.1	Added to stakeholder list

**3. DISTRIBUTION:**

Copy No	Version	Issue Date	Issued To
Electronic	1.A	28 MAR 2008	Tasmania Division Board
Electronic	1.B	20 APRIL 2008	Tasmania Division Board

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# 1 Background

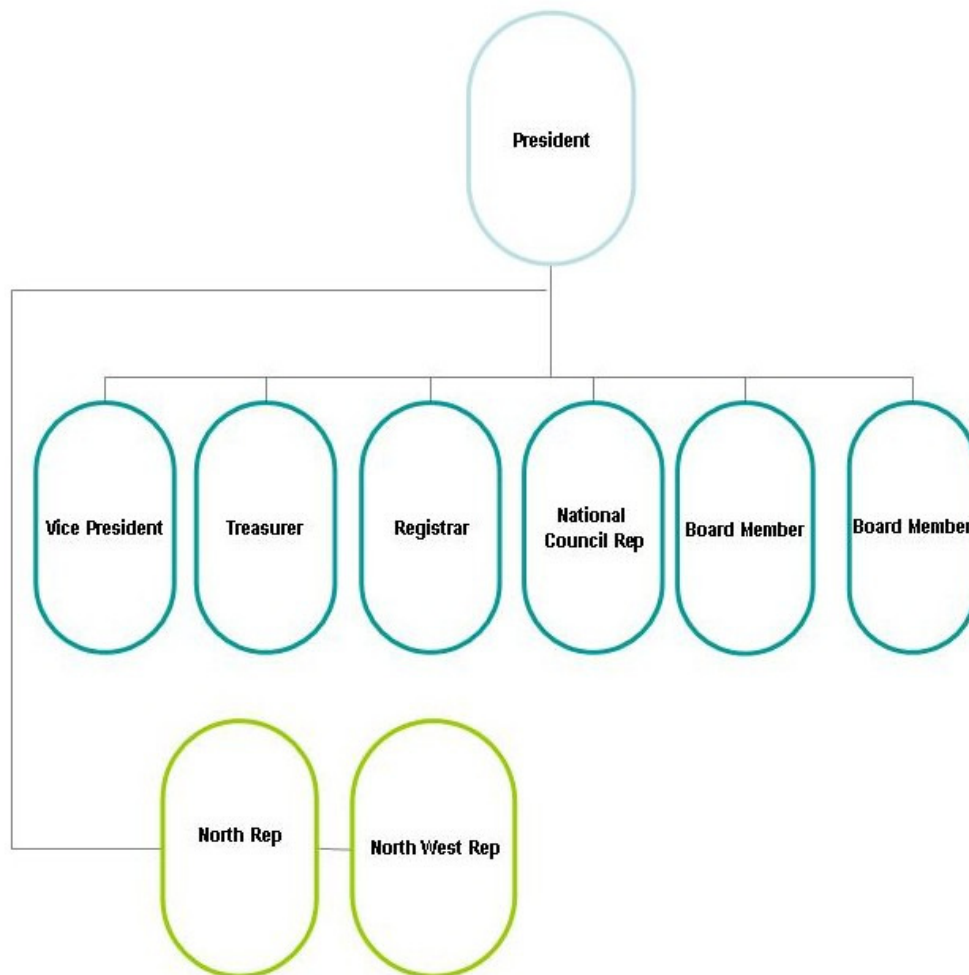
## 1.1 About the AIES

The Australian Institute of Emergency Services (AIES) is a non-profit organisation representing emergency services / emergency management professionals across Australia. Each State and Territory has a divisional board and an overarching General Council oversees the national membership.

The Institute aims to provide a professional body for the study of the roles and functions of emergency services and emergency management organisations throughout Australia. It also seeks to promote and advance professional standards in these and associated services.

## 1.2 Organisational Structure

### AIES Tasmania Division



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## 2 Overview

### 2.1 Vision

The vision of the AIES is to be recognised as the representative association for Australian emergency services / emergency management professionals and volunteers at all levels of government and the private sector.

### 2.2 Mission

The mission of the AIES is to provide a professional service to members, raise the status and represent the interests of the emergency services / emergency management industry.

### 2.3 Values

The values of the AIES are:

- **Professionalism**

The Institute aims to promote the highest standard of professionalism amongst members.

- **Leadership**

The Institute believes in leading by example and providing guidance to the emergency services community. It is committed to developing current and future leaders.

- **Integrity**

The Institute upholds the highest ethical standards.

- **Unity**

The Institute acknowledges the diverse backgrounds of its members and believes that through unity the emergency services community will be strengthened.

- **Innovation**

The Institute strives to provide opportunities for members to be at the forefront of innovation and creativity in emergency management.

- **Service**

The Institute is committed to providing a professional and relevant service to members.

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### 3 Key Result Areas

There are 4 key result areas that are critical to the development of the Institute:

- Information and networking;
- Professional development;
- Representation of the profession; and
- Organisational development.

### 4 Strategic Goals

For each of the key result areas there are a series of goals that the Institute seeks to achieve:

#### A - Information and Networking

- Distribute emergency management related information to members in a timely manner;
- Facilitate networking of members through the NER, website, email list, meetings and conferences;
- Take advantage of advances in technology to increase communications and information sharing with members;
- Facilitate the exchange of emergency management concepts and techniques;
- Bring to the attention of the general public matters of safety and protection of the community in the sphere of emergency management;
- Promote research and development;
- Foster international cooperation in the emergency management industry.

#### B - Professional Development

- Support and facilitate the professional development of members through learning and development programs;
- Support and facilitate the professional development of members in emergency management or related fields of study through mentoring, scholarship, internship, host and exchange programs;

#### C - Representation of the Profession

- Promote and advance professional standards in emergency management;
- Be recognised as the representative association for emergency management professionals and volunteers at all levels of government and the private sector;

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- Raise the status and represent the interests of the emergency management industry;
  - Foster working partnerships;
  - Be representative of the diverse emergency management community in both the public and private sectors;

#### **D - Organisational Development**

- Foster the continued growth and evolution of the institute as a professional organisation;
- Foster development of membership base including future leaders;
- Increase the membership base;
- Enhance the benefits of membership of the institute;
- Update and maintain the Institute's strategic plan and action plan;

### **5 Stakeholders**

Members of the Institute are drawn from the following groups:

- Ambulance service;
- Community services;
- Emergency equipment industry;
- Emergency management organisations;
- Fire service;
- Health, medical and nursing services;
- Local government;
- Mines rescue;
- Police service;
- Safety officers;
- State Emergency Service;
- Transport services;
- Volunteer marine rescue; and
- Volunteer Rescue associations.